CRANSTON SCHOOL COMMITTEE MEETING BUDGET ADOPTION FEBRUARY 9, 2015
WESTERN HILLS MIDDLE SCHOOL
400 PHENIX AVENUE, CRANSTON, RI 02920
EXECUTIVE SESSION – 6:00 P.M.
IMMEDIATELY FOLLOWED BY PUBLIC MEETING

IMMEDIATELY FOLLOWED BY PUBLIC BUDGET WORK SESSION

#### **AGENDA**

- 1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -
- 2. PL 42-46-5(a)(1) Personnel:
- A. Discussion of Certified Administrator A
- **B. Discussion of Certified Administrator B**
- C. Discussion of Non-Certified Employee A
- 3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
- 4. PL 42-46-5(3)
- A. District Safety Plan
- 5. Convene Executive Session
- 6. Call to Order Public Session
- 7. Roll Call Quorum

- 8. Executive Session Minutes Sealed February 9, 2015
- 9. Minutes of Previous Meetings Approved January 15, 2015, January 20, 2015 and January 29, 2015
- 10. Public Acknowledgements/Communications
- 11. Chairperson's Communications
- 12. Superintendent's Communications
- 13. School Committee Member Communications
- 14. Public Hearing
- a. Students (Agenda/Non-Agenda Matters)
- b. Members of the Public (Agenda Matters Only)
- 15. Consent Calendar/Consent Agenda
- 16. Action Calendar/Action Agenda

#### RESOLUTIONS

Resolution No. 15-02-01 Whereas a regional juried art competition was sponsored by the Scholastics Art and Writing organization, on January 10, 2015.

Whereas, on January 10th, the Cranston secondary art teachers were notified that their students had been awarded Gold/Silver Keys in various visual arts categories.

Whereas, the students had been awarded Gold Keys will now be judged on the National Level.

Be it RESOLVED, that The Cranston School Committee wishes to recognize and congratulate the following students and teachers for their wonderful achievement.

# **Cranston High School East**

Gabriella Calvino (Mixed Media) – Silver Key; Paula Frost (Painting) – Silver Key; Cynthia Gatua (Drawing and Illustration) – Silver Key; Sophia Jordan (Mixed Media) – Silver Key; Jaime Struminsky (Painting) - Silver Key

Teachers: Kirsten Sorensen, Mary Ann Schultheis and Jill Cyr

## **Cranston High School West**

Theodore Paola (Drawing and Illustration) – Gold Key; Jerry Savage (Drawing and Illustration) – Gold Key; Vada Bates (Drawing and Illustration) – Silver Key; Katie Bergquist (Mixed Media) – Silver Key; Anita Fang (Drawing and Illustration) – Gold Key and American Visions Nominee; Paul Hazian (Drawing and Illustration) – Silver Key; Sophia Perrotta (Drawing and Illustration) – Silver Key; Adriana Saccoccio (Drawing and Illustration) – Silver Key

Teachers: Barbara Voccola, Valerie Bruzzi-Krsulic, Heidi Copeman, Claudia Venditto

**Hugh B. Bain Middle School** 

Nathalia Flor (Mixed Media) - Silver Key; Aggerlynn Vetiague (Mixed

Media) - Silver Key

Teacher: Lisa Erb

Park View Middle School

Brooke Gannon (Ceramics & Glass) - Gold Key; Zachary McCombe,

Mixed Media- Gold Key; Matthew Laforge (Painting) – Silver Key

**Teacher: Alicia Hawkins** 

Western Hills Middle School

Arianna Deal (Drawing and Illustration) - Gold Key & American

Visions Nominee; Alexa Lombardi (Painting) – Silver Key

Teacher: Gloria Budz

Council (Revised Fiscal Analysis Attached).

**ADMINISTRATION** 

PERSONNEL

Resolution No. 15-02-02 RESOLVED, that the three year agreement between the Cranston School Committee and Rhode Island Council 94, American Federation of State, County, and Municipal Employees, AFL-CIO, On Behalf of Local 2044, Cranston Public School Secretarial Employees, be accepted subject to ratification by the Cranston City

Resolution No. 15-02-03 RESOLVED, that at the recommendation of the Superintendent, the non-renewal of certified Administrator A be accepted due to elimination of the position.

Resolution No. 15-02-04 RESOLVED, that at the recommendation of the Superintendent, the non-renewal of certified Administrator B be accepted.

Resolution No. 15-02-05 RESOLVED, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2014-2015 school year:

Alicia Torres, Step 2

Education...RIC, BS

**Experience...Cranston Substitute** 

Certification....Early Childhood Special Education PK-2

(emergency certification)

Assignment...Orchard Farms 1.0 FTE

Effective date...August 25, 2014

**Authorization...Replacement** 

Fiscal Note... 13613260 51110

Resolution No. 15-02-06 RESOLVED, that at the recommendation of

the Superintendent, the

following certified personnel be appointed as substitutes on a

temporary basis as needed:

Alexandria Hornstein, Art Pk-12

Resolution No. 15-02-07 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a

leave of absence without compensation as provided in Article XIX,

Section B.4 of the Master Agreement between the Cranston School

**Committee and the Cranston Teachers' Alliance:** 

Brianna Tasca, Teacher

Leave

Effective Date...August, 2015 to January, 2017

Resolution No. 15-02-08 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Michael Boyajian, Jr., Assistant Boys' Lacrosse Coach

**Cranston West** 

Effective date...January 16, 2015

Resolution No. 15-02-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Richard Lecuivre, Bus Driver

**Transportation** 

Effective...January 26, 2015

Replacement

Fiscal Note...1294519 51110

**Alyson Foster, Secretary** 

**Barrows** 

Effective...February 4, 2015

Replacement

Fiscal Note....11243210 51110

**Emmanuel Suggs, 5hr Custodian** 

**Peters** 

Effective...February 10, 2015

Replacement

Fiscal Note....12447050 51110

Resolution No. 15-02-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

### Victoriano Pamorada, Custodian

Resolution No. 15-02-11 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

James Marianetti, Bus Driver
Transportation
Effective Date...January 23, 2015

Nicole Garganese, Bus Monitor
Transportation
Effective Date...August 14, 2014

Comfort Washington, CNA
Cranston West
Effective Date...January 23, 2015

Resolution No. 15-02-12 RESOLVED, that at the recommendation of

the Superintendent, the termination of non-certified Employee A be accepted.

#### **BUSINESS**

Resolution No. 15-02-13 RESOLVED, that the 2015-2016 Operating Budget as recommended by the Superintendent, be approved.

#### PURCHASED AND PURCHASED SERVICES

Resolution No. 15-02-14 RESOLVED, that the following purchases be approved:

Park View Stage Curtains in the amount of \$7,880 (Funding provided by private foundation grants)

Number of bids issued 6
Number of bids received 2

#### **POLICY AND PROGRAM**

Resolution No. 15-02-15 RESOLVED, that at the recommendation of the Superintendent the following field trip(s) of long duration/conference(s) be authorized:

1. Michele Simpson, Executive Director of Pupil Personnel, Lisa

Abbott, Special Education Administrator and Julie Driscol, Director of Early Childhood, to travel to Denver Colorado from April 26, 2015 through April 29, 2015 to attend the 36th Annual LRP's National Institute on Legal Issues of Educating Individuals with Disabilities Conference, at no cost to the school department. Expenses to be funded through the IDEA Grant.

- 17. Public Hearing on Non-Agenda Items
- 18. Announcement of Future Meeting(s) –February 12, 2015
- 19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be

electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: February 6, 2015  CRANSTON PUBLIC SCHOOLS FISCAL IMPACT STATEMENT (REVISED) SECRETARIES

**Total Annual** 

**Change Thru** 

CATEGORY 2014-2015 2015-2016 2016-2017 FYE 2017

RAISE (A) 0 41,145 42,356 83,501

STEPS (B) 15,109 16,325 16,025 47,459

SALARIES (C) & (D) 45,892 0 0 45,892

LONGEVITY (C) (31,175) 0 0 (31,175)

HOLIDAY (D) (8,280) 0 0 (8,280)

NON-CERTIFIED PENSION 2,426 6,241 6,340 15,007

FICA TAX 1,336 3,563 3,620 8,519

MEDICARE TAX 312 833 847 1,992

Total Annual Impact Thru 2017 25,620 68,108 69,187 162,915

Total Cumulative Impact Thru 2017 25,620 93,728 162,915 282,263

# **FOOTNOTES**

# (A) - RAISE

2014-2015 = 0%

2015-2016 = 2%

2016-2017 = 2%

- (B) STEP MOVEMENT ALL 3 YEARS
- (C) LONGEVITY PHASED INTO SALARY
- (D) HOLIDAY PHASED INTO SALARY